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Global Reporting Initiative Index
2022

SWISS POST 

About the Global Reporting Initiative Index

■ Document structure

The Swiss Post annual reporting documents for 2022 consist of:

- Swiss Post Business Report:
 - Annual Report
 - Financial Report (management report, corporate governance, annual financial statements for the Group, Swiss Post Ltd and PostFinance Ltd)
 - Business Report key figures
 - Global Reporting Initiative Index
- PostFinance Ltd Annual Report

These documents are available in electronic format in the online version of the Business Report at annualreport.swisspost.ch/downloads. The Swiss Post Annual Report, the Swiss Post Financial Report and the PostFinance Ltd Annual Report are also available in printed form.

■ Languages

This report is available in English, German, French and Italian.
The German version is authoritative.

■ Ordering

The print version of the Swiss Post Business Report can be ordered at swisspost.ch/order-annualreport. Swiss Post employees may order copies through the usual channels.

■ Forward-looking statements

This report contains forward-looking statements. They are based on current management estimates and projections, and on the information currently available to management. Forward-looking statements are not intended as guarantees of future performance and results, which remain dependent on many different factors; they are subject to a variety of risks and uncertainties and are based on assumptions that may not prove accurate.

Global Reporting Initiative Index

Swiss Post, headquartered in Bern (Switzerland), documents its sustainability performance for the year 2022 in accordance with the GRI Standards. Sustainability means ensuring an appropriate balance between economic success, environmental action and social responsibility. The Global Reporting Initiative (GRI) sets out internationally recognized standards for sustainability reporting, helping to foster transparency and comparability.

GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
General Disclosures				
General Disclosures 2022				
The organization and its reporting practices				
2-1: Organizational details	– Financial Report 2022, “Organization”, page 13			
2-2: Entities included in the organization’s sustainability reporting	– Financial Report 2022, “Organization”, page 13			
2-3: Reporting period, frequency and contact point	1.1.2022–31.12.2022			
2-4: Restatements of information	No change			
2-5: External assurance	– Website: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports			
Activities and workers				
2-6: Activities, value chain and other business relationships	– Financial Report 2022, “Business activities”, pages 6–10			
2-7: Employees	– Financial Report 2022, “Employees”, pages 58–61		SDG 8	Principle 6
2-8: Workers who are not employees	Not available	This information has not been evaluated for the current report but is under review for the future.		
Governance				
2-9: Governance structure and composition	– Financial Report 2022, “Corporate governance”, pages 73–86			
2-10: Nomination and selection of the highest governance body	– Financial Report 2022, “Board of Directors”, page 75			
2-11: Chair of the highest governance body	– Financial Report 2022, “Board of Directors”, page 76			
2-12: Role of the highest governance body in overseeing the management of impacts	– Financial Report 2022, “Corporate responsibility governance”, pages 25–26			
2-13: Delegation of responsibility for managing impacts	– Financial Report 2022, “Corporate responsibility governance”, pages 25–26			
2-14: Role of the highest governance body in sustainability reporting	– Financial Report 2022, “Corporate responsibility governance”, pages 25–26			
2-15: Conflicts of interest	– Financial Report 2022, “Board of Directors”, page 75			
2-16: Communication of critical concerns	– Financial Report 2022, “Internal control system”, page 70 and “Information and supervisory tools”, page 82			
2-17: Collective knowledge of the highest governance body	– Financial Report 2022, “Corporate responsibility governance”, pages 25–26			
2-18: Evaluation of the performance of the highest governance body	– Financial Report 2022, “Remuneration”, page 87			
2-19: Remuneration policies	– Financial Report 2022, “Remuneration”, pages 87–89			
2-20: Process to determine remuneration	– Financial Report 2022, “Remuneration”, pages 87–89			
2-21: Annual total compensation ratio	– Financial Report 2022, “Remuneration”, page 89 – Business Report key figures 2022, sheet 202			

GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
Strategy, policies and practices				
2-22: Statement on sustainable development strategy	– Annual Report 2022, “Strategy”, pages 16–17			
2-23: Policy commitments	– Financial Report 2022, “Swiss Post of tomorrow’ strategy”, pages 18–22			
2-24: Embedding policy commitments	– Financial Report 2022, “Corporate responsibility strategy”, pages 25–32 – Financial Report 2022, “Distributions paid to the owner”, pages 160–161			
2-25: Processes to remediate negative impacts	This item is being addressed as part of the “Responsible procurement” project: – Financial Report 2022, “Corporate responsibility strategy”, page 29	Information incomplete: Process to remediate negative impacts is under development as part of the “Responsible procurement” project.		
2-26: Mechanisms for seeking advice and raising concerns	– Media blog: post-medien.ch/postcourage-so-koennen-poestler-und-poestlerinnen-interne-straftaten-und-ethikverstoesse-melden/ – PostCourage website: post.integrityplatform.org/			Principle 2
2-27: Compliance with laws and regulations	– Financial Report 2022, “Swiss Post of tomorrow’ strategy”, pages 18–20 – Financial Report 2022, “Board of Directors”, pages 80–82 – Financial Report 2022, “Statutory mandates”, page 113			
2-28: Membership associations	– Website: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/partnerships		SDG 17	
Stakeholder engagement				
2-29: Approach to stakeholder engagement	– Financial Report 2022, “Context analysis”, page 27 – Financial Report 2022, “Customer satisfaction”, pages 57–59 – Financial Report 2022, “Role and internal organization”, page 80			
2-30: Collective bargaining agreements	– Financial Report 2022, “Employment conditions”, page 62			

Material Topics

Material Topics 2022

3-1: Process to determine material topics	– Financial Report 2022, “Materiality analysis: determining the key issues”, pages 26–28			
3-2: List of material topics	– Financial Report 2022, “The main results and changes compared with 2019”, page 28 – List of material topics, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports			

Public service

3-3: Management of material topics	– Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Strategy”, page 19 – Annual Report 2022, “Public service”, pages 60–69 – Financial Report 2022, “Background”, page 17 – Financial Report 2022, “Common good”, page 32			
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GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
202-1: Ratios of standard entry level wage by gender compared to local minimum wage	<ul style="list-style-type: none"> – Financial Report 2022, “Employment conditions”, page 62 – Business Report key figures 2022, sheet 201, “Employment conditions” – Business Report key figures 2022, sheet 202 		SDG 1 SDG 5 SDG 8	Principle 6
203-1: Infrastructure investments and services supported	<ul style="list-style-type: none"> – Website: post.ch/en/about-us/responsibility/corporate-responsibility/social-responsibility – Supplement to the Annual Report 2022 – Business Report key figures 2022, sheet 203 			
203-2: Significant indirect economic impacts	<ul style="list-style-type: none"> – Financial Report 2022, “Business activities”, pages 6–10 – Website: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/partnerships – Business Report key figures 2022, sheet 203 			

Energy efficiency and renewable energy

3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Corporate responsibility strategy”, pages 25–32 – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Business Report key figures 2022, sheet 302 – Supplement to the Annual Report 2022 			
302-1: Energy consumption within the organization	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, page 66 – Business Report key figures 2022, sheet 302 		SDG 7 SDG 8 SDG 12 SDG 13	Principle 7 Principle 8
302-2: Energy consumption outside of the organization	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, page 66 – Business Report key figures 2022, sheet 302 		SDG 7 SDG 8 SDG 12 SDG 13	Principle 8 Principle 9
302-4: Reduction of energy consumption	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 		SDG 7 SDG 8 SDG 9 SDG 11 SDG 12 SDG 13	Principle 8 Principle 9
302-5: Reductions in energy requirements of products and services	<ul style="list-style-type: none"> – Financial Report 2022, “Sustainable customer solutions”, page 31 – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Supplement to the Annual Report 2022 		SDG 7 SDG 8 SDG 9 SDG 11 SDG 12 SDG 13	Principle 9

Climate protection and resilience

3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Corporate responsibility strategy”, pages 25–32 – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Supplement to the Annual Report 2022 			
305-1: Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Business Report key figures 2022, sheet 305 		SDG 3 SDG 12 SDG 13 SDG 14 SDG 15	Principle 7 Principle 8
305-2: Energy indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Business Report key figures 2022, sheet 305 		SDG 3 SDG 12 SDG 13 SDG 14 SDG 15	Principle 7 Principle 8

GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
305-3: Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Business Report key figures 2022, sheet 305 		SDG 3 SDG 12 SDG 13 SDG 14 SDG 15	Principle 7 Principle 8
305-4: GHG emissions intensity	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Business Report key figures 2022, sheet 305 		SDG 3 SDG 12 SDG 13 SDG 14 SDG 15	Principle 7 Principle 8
305-5: Reduction of GHG emissions	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 		SDG 3 SDG 12 SDG 13 SDG 14 SDG 15	Principle 7 Principle 8
305-6: Emissions of ozone-depleting substances (ODS)	<ul style="list-style-type: none"> – Business Report key figures 2022, sheet 305 		SDG 3 SDG 12	Principle 7 Principle 8
305-7: Nitrogen oxides (NO _x), sulfur oxides (SO _x) and other significant air emissions	<ul style="list-style-type: none"> – Business Report key figures 2022, sheet 305 		SDG 3 SDG 12 SDG 14 SDG 15	Principle 7 Principle 8
Customer dialogue and responsibility towards customers				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Customer satisfaction”, pages 57–58 – Annual Report 2022, “Customer satisfaction”, page 13 and “Strategy”, page 17 – Business Report key figures 2022, sheet 2 			
Digitization and innovation				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Technological factors”, pages 14–15 – Annual Report 2022, “Strategy”, pages 16–17 – Annual Report 2022, “Promoting Switzerland as a business and research location”, pages 64–65 – Business Report key figures 2022, sheet 2 			
Customer well-being				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Communication Services”, page 22 – Financial Report 2022, “Customer satisfaction”, pages 57–58 – Annual Report 2022, “Customer satisfaction”, page 13 and “Strategy”, page 17 – Business Report key figures 2022, sheet 2 			
Attractive and responsible employer				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Socially responsible employer”, page 30 – Financial Report 2022, “Employees”, pages 58–63 – Annual Report 2022, “Employees”, pages 54–59 			
401-3: Parental leave	<ul style="list-style-type: none"> – Business Report key figures 2022, sheet 401, “Parental leave” 		SDG 8	Principle 6

GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
Employee health, safety and well-being				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Socially responsible employer”, page 30 – Financial Report 2022, “Employees”, pages 58–63 			
402-1: Minimum notice periods regarding operational changes	<ul style="list-style-type: none"> – Financial Report 2022, “Employment conditions”, page 62 			Principle 3
403-1: Occupational health and safety management system	<ul style="list-style-type: none"> – Annual Report 2022, “Employees”, page 59 – Business Report key figures 2022, sheet 403 		SDG 3	
403-2: Hazard identification, risk assessment, and incident investigation	<ul style="list-style-type: none"> – Business Report key figures 2022, sheet 403 		SDG 3	
403-4: Worker participation, consultation, and communication on occupational health and safety	<ul style="list-style-type: none"> – Financial Report 2022, “Collective employment contract”, page 62 – Annual Report 2022, “Employees”, page 54 		SDG 3	
403-9: Work-related injuries	<ul style="list-style-type: none"> – Business Report key figures 2022, sheet 403 		SDG 3	
Corporate culture and responsible leadership				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Employees”, pages 54, 58 			Principle 6
Responsible procurement				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Corporate responsibility strategy”, pages 25–32 – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Annual Report 2022, “Corporate responsibility”, pages 68–69 			
308-1: New suppliers that were screened using environmental criteria	<ul style="list-style-type: none"> – Website, “Procurement policy”: post.ch/en/about-us/responsibility/procurement-policy – Website, “Responsible procurement”: post.ch/en/about-us/company/responsibility/responsible-procurement 		SDG 8 SDG 12	Principle 8
308-2: Negative environmental impacts in the supply chain and actions taken	<ul style="list-style-type: none"> – Website, “Procurement policy”: post.ch/en/about-us/responsibility/procurement-policy – Website, “Responsible procurement”: post.ch/en/about-us/company/responsibility/responsible-procurement 		SDG 8 SDG 12	Principle 8
407-1: Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<ul style="list-style-type: none"> – Website, “Procurement policy”: post.ch/en/about-us/responsibility/procurement-policy – Website, “Responsible procurement”: post.ch/en/about-us/company/responsibility/responsible-procurement 		SDG 8	Principle 3
408-1: Operations and suppliers at significant risk for incidents of child labor	<ul style="list-style-type: none"> – Website, “Procurement policy”: post.ch/en/about-us/responsibility/procurement-policy – Website, “Responsible procurement”: post.ch/en/about-us/company/responsibility/responsible-procurement 		SDG 8 SDG 16	Principle 5
409-1: Operations and suppliers at significant risk for incidents of forced or compulsory labor	<ul style="list-style-type: none"> – Website, “Procurement policy”: post.ch/en/about-us/responsibility/procurement-policy – Website, “Responsible procurement”: post.ch/en/about-us/company/responsibility/responsible-procurement 		SDG 8 SDG 16	Principle 4
414-1: New suppliers that were screened using social criteria	<ul style="list-style-type: none"> – Website, “Procurement policy”: post.ch/en/about-us/responsibility/procurement-policy – Website, “Responsible procurement”: post.ch/en/about-us/company/responsibility/responsible-procurement 			Principle 2

GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
414-2: Negative social impacts in the supply chain and actions taken	<ul style="list-style-type: none"> – Website, “Procurement policy”: post.ch/en/about-us/responsibility/procurement-policy – Website, “Responsible procurement”: post.ch/en/about-us/company/responsibility/responsible-procurement 			Principle 2
Due diligence and transparency in compliance				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Strategy”, page 19 			
206-1: Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<ul style="list-style-type: none"> – Financial Report 2022, “Statutory mandates”, page 113 			Principle 10
Environmentally and socially responsible products and services				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Corporate responsibility”, pages 68–69 			
Ethics and transparency in governance and management				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Strategy – Smart Governance”, page 19 			Principle 6 Principle 10
Employee recruitment and development				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Employees”, pages 58–61 – Annual Report 2022, “Strategy”, page 18 and “Employees”, pages 54–57 			
401-1: New employee hires and employee turnover	<ul style="list-style-type: none"> – Financial Report 2022, “Employees”, page 61 – Business Report key figures 2022, sheet 401 		SDG 8	Principle 6
404-2: Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"> – Annual Report 2022, “Employees”, pages 54–55, 59 – Business Report key figures 2022, sheet 404 		SDG 8	Principle 6
Ensuring economic viability				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Strategy”, page 21 and “Public service”, pages 60–69 			
201-1: Direct economic value generated and distributed	<ul style="list-style-type: none"> – Business Report key figures 2022, sheet 201 		SDG 9	Principle 10
201-2: Financial implications and other risks and opportunities due to climate change	<ul style="list-style-type: none"> – Financial Report 2022, “Corporate responsibility: best-practice climate and energy targets”, pages 64–66 – Website, “Risks and opportunities”: post.ch/en/about-us/responsibility/corporate-responsibility/climate-and-energy 		SDG 7	Principle 8

GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
201-3: Defined benefit plan obligations and other retirement plans	<ul style="list-style-type: none"> – Financial Report 2022, “Employee benefits”, pages 122–129 – The rights and obligations of beneficiaries of the Swiss Post pension fund and of the employer are governed by the employee benefit regulations: pkpost.ch/de/748/Download.htm – Business Report key figures 2022, sheet 201 			
201-4: Financial assistance received from government	<ul style="list-style-type: none"> – Financial Report 2022, “State compensatory payments”, page 113 			Principle 3
Fair competition and combating corruption				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Risk report”, pages 67–71 			
205-1: Operations assessed for risks related to corruption	<ul style="list-style-type: none"> – Financial Report 2022, “Risk report”, pages 67–71 		SDG 8 SDG 16	Principle 10
205-2: Communication and training about anti-corruption policies and procedures	<ul style="list-style-type: none"> – Financial Report 2022, “Board of Directors – Role and internal organization”, page 80 and “Board of Directors – Information and supervisory tools”, page 82 		SDG 16	Principle 10
Respect for human rights				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Corporate responsibility strategy”, pages 25–32 			Principle 1 Principle 2
Digital ethics				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Background – Technological factors”, page 14 – Annual Report 2022, “Communication”, page 37 			Principle 8
Equal opportunity, diversity and inclusion				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Employees”, page 63 – Annual Report 2022, “Employees”, pages 54, 59 			
405-1: Diversity of governance bodies and employees	<ul style="list-style-type: none"> – Business Report key figures 2022, sheet 102 – Business Report key figures 2022, sheet 405 		SDG 5 SDG 8	Principle 6
405-2: Ratio of basic salary and remuneration of women to men	<ul style="list-style-type: none"> – Financial Report 2022, “Employees – Employment conditions”, pages 62–63 – Annual Report 2022, “Employees”, pages 54, 58 		SDG 5 SDG 8 SDG 10	Principle 6
406-1: Incidents of discrimination and corrective actions taken	<ul style="list-style-type: none"> – Financial Report 2022, “Employees – Social Counselling Service, Swiss Post Personnel Fund, Case Management”, pages 61–62 		SDG 5 SDG 8 SDG 16	Principle 6
Accessibility				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Network”, page 43 and “Corporate responsibility”, pages 68–69 – Website: post.ch/en/pages/footer/accessibility-at-swiss-post 			

GRI indicator	References	Omissions, reasons for omission and required explanations	SDG	UNGC
Circular economy				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Annual Report 2022, “Logistics”, page 30 and “Corporate responsibility”, pages 68–69 		SDG 16	
ESG risk and resilience management				
3-3: Management of material topics	<ul style="list-style-type: none"> – Topic and impact description, “Materiality analysis”: post.ch/en/about-us/responsibility/corporate-responsibility/reports-partnerships-and-esg-index/reports – Financial Report 2022, “Corporate responsibility strategy”, pages 25–32 and “Risk report”, pages 67–71 – Annual Report 2022, “Corporate responsibility”, pages 68–69 		Principle 2	

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